Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Environments and Neighbourhoods	Service area: Community Safety			
Lead person: Liz Jarmin	Contact number: 278078			
1. Title: Draft Safer Leeds Strategy				
Is this a:				
X Strategy / Policy Service / Function Other If other, please specify				
2. Please provide a brief description of what you are screening				
The draft Leeds Crime and Disorder Reduction Strategy; locally referred to as the Safer Leeds Strategy.				
2 Polovance to equality diversity cohes				

Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socioeconomic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential		X – The strategy
impact for the different equality		seeks to ensure that
characteristics?		all the people of
		Leeds feel safe.
Have there been or likely to be any public		X – not at this this
concerns about the policy or proposal?		time
Could the proposal affect how our services,	X – yes, the strategy sets out	
commissioning or procurement activities	the city's community safety	
are organised, provided, located and by	prioritise for the next 12	
whom?	months, and is used to	
	allocated resources and key	
	areas / locations for activity.	
Could the proposal affect our workforce or		X
employment practices?		
Does the proposal involve or will it have an	Yes – the plan sets out how	
impact on	the city's CSP will deal with	
Eliminating unlawful discrimination,	Hate Crime, discrimination	
victimisation and harassment	and community tension.	
 Advancing equality of opportunity 		
Fostering good relations		

If you have answered no to the questions above please complete sections 6 and 7

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4.**
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration				
If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.				
Please provide specific details for all three areas below (use the prompts for guidance).				
A) How have you considered equality, diversity, cohesion and integration? (Think about: the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned – see Ai below) with those likely to be affected)				
The strategy considers the impacts of crime such as ASB and Hate Crime on communities and seeks to minimise potential impacts.				
Ai) Is the consultation /engagement listed on Talking Point? Yes ☐ No ⊠				
B) Key findings				
(Think about: any potential positive and negative impact on different equality characteristics, potential to				

promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of

another)

The aim of the strategy is to make communities safer and feel safer in their homes in the streets and the places they go. In this sense, it seeks to help foster good relationships between all communities by reducing crime and the fear of crime.					
C) Actions (Think about: how you will promote positive impact and remove/ reduce negative impact)					
Through the delivery of the plan, which aims Reduce hate crime, monitor community tensions and promote / deliver actions to mitigate/address these, reduce crime and its impact on individuals and communities, reduce ASB and improve satisfaction rates etc					
5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment .					
Date to scope and plan your impact assessment:					
Date to complete your impact assessment					
Lead person for your impact assessment (Include name and job title)					
6. Governance, ownership and Please state here who has approved		of the	e screening		
Type of Decision being assesse	ed				
Please tick as appropriate					
Key (Incurring expenditure or making savi					
and or outcome will have significant effect or Major (incurring expenditure or making sa		JUSIUG	g two of more wards)		
Significant Other (as Delegated Decis		t 3 of (Constitution)		
Administrative (not in conflict with approved policies and do not raise new issues of policy					
Name	Job title		Date		
Liz Jarmin	Head of Community Safety Partnerships		16/05/2013		
7. Publishing This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.					
Date screening completed		16/05/2013			
Date sent to Equality Team					
(cc Service Improvement Section - Linda Marsh)		16/05/2013			
Date published (To be completed by the Equality Team)					